

Ministry Description - Associate Pastor for Community & Care Giving

The New Hope *Associate Pastor for Community & Care Giving* has 3 primary ministry areas:

- A-1 Abiding in Christ for yourself, your family & others
@ 7+ hours for this (on top of your own personal devotional life)
- A-2 Lead a team of ministry servants who help New Hope develop “Biblical community” so that people from New Hope connect with & support one another in living out the NT “one anothers”.
- Initially by helping us develop more life groups (small groups). Over time more different kinds of ministries may be developed but with the goal of deepening & broadening our living out of the “one anothers” & of Biblical community
 - Your key role is to support, develop & multiply leaders of groups where “body life” & ministering to one another happens.
 - Our vision is that some kind of “small group” where we live out the “one anothers” is foundational to our church & to everyone who is part of our body. We believe God is calling New Hope to be a church of many smaller “one-anothering” communities
@ 15 hours for this
- A-3 Lead a team of ministry servants who help New Hope excel in Biblical care-giving for one another.
- This ministry builds on the groups & communities in A-2 above whose top priority is care-giving.
 - In addition this associate pastor will develop & oversee a team of people who care for those who are not in any group. This group will form a kind of spiritual care giving “safety net” especially for those who are not as connected to our body
 - This pastor will be the primary Hub (contact person, triage leader, & referral person) for “caring for sheep” when they are struggling & need support.
 - This involves helping to connect those in need to a same gender spiritual mentor/friend.
 - This also involves referrals for pastoral care, spiritual direction/ counseling &/or referrals to medical or mental health professionals when these are needed (currently called “Shepherd – Care Mentor Ministry”). The other pastors & qualified laity will assist this pastor
 - Develop & support a team of servants who help us welcome guests & bond newcomers into our body.
@ 15 hours for this

The New Hope *Associate Pastor for Community & Care Giving* will initially have 2 or 3 secondary ministry areas (B-1, B-2, B-3) based on how his gifts & the needs of the church overlap. Some of our needs include:

- Support college ministry team
- Support missions team – global &/or local
- Support pastoral care & congregational identity for video venue/site
- Extending gospel beyond our church/ tithing his ministry time to extend the gospel
- Or ... other:
@ 13 hours for 2-3 areas of ministry

Synopsis Ministry Description for the Associate Pastor for Community & Care Giving

- A-1 Modeling/abiding
@ 7+ hours for this
- A-2 Develop “Biblical community”/ using a team
@ 15 hours for this
- A-3 Caring for the sheep/ Primary Hub
Lead teams that welcome & bond newcomers
& care for hurting sheep not in groups (“safety net”)
@ 15 hours for this
- B-1 To be determined later based on the gifts of the new pastor & the needs of the body
- B-2 To be determined later based on the gifts of the new pastor & the needs of the body
- B-3 Extend Gospel: After this pastor is settled into their primary ministry roles we hope they will be able to “tithe” their time to extend gospel beyond New Hope. This will be with the input & approval of elders.